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Chief Executive Officer

Erie Metropolitan Transit Authority
127 East 14th Street
Erie, Pennsylvania 16503

LIFT DRIVER

Are you looking to serve the Erie County Community? Are you interested in a rewarding career that allows you to get out from behind a desk or away from the manufacturing machinery?

EMTA is seeking compassionate, safe, and dedicated drivers to safely transport Erie County residents to and from appointments, shopping, school, and more.

EMTA passengers include all walks of life – senior citizens, children with behavioral health issues, students, physically challenged (using mobility devices), and the general public. LIFT provides transportation to these Erie County residents, offering door-to-door service for these passengers. Generally, the LIFT operates throughout Erie County; however, EMTA will transport residents as far south as Pittsburgh for specialty doctor appointments.

Hours of operation: Monday – Saturday. 5a – 11pm. LIFT drivers can work a 3-hour day or up to a 12-hour day. Drivers may work split shifts (ex: 7a-10a and then 1:45p-5:45p). Schedules vary from week to week. Schedules are posted weekly. EMTA is seeking applicants that are flexible, and available to work various shifts. Saturday hours are required for all new LIFT employees.

EMTA requires all applicants to pass a Department of Transportation (DOT) physical and DOT drug screening prior to hire. EMTA operates under the jurisdiction of the Federal Transit Authority (FTA) and as such, medical marijuana is not permissible. LIFT drivers are subject to random drug and alcohol testing as this position is considered “safety sensitive.”

Applicants must have an acceptable Motor Vehicle Record (MVR) with a minimum of 3 years driving experience. Applicants must have a clean criminal background and be able to obtain PA Child Abuse Clearance Certificate once every 5 years.

Beginning April 2024, the starting rate for LIFT driver is \$17.88/hourly and the top rate is \$21.81/hourly. Pay progression takes 3 years to reach the top pay rate. Training is paid at the starting rate and may last approximately 4-6 weeks. The dress code for training and driving is a blue collared shirt, black or blue cotton pants (no jeans), and brown or black shoes. Drivers receive a uniform allowance at the completion of probationary period.

Full-time LIFT employees enjoy a generous benefit package including access to major medical insurance, prescription coverage, vision, and dental coverage. Full-time LIFT employees enjoy paid holidays, vacation and sick time (earned by contract language). Full-time employees are also eligible to participate in a company retirement plan with a 3% company match. Full-time employees also receive life insurance and short-term disability benefits (company paid).

All LIFT employees are eligible for the Employee Assistance Program. www.theEAP.com

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